

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

NOTE: There are three Extraordinary issues to the Official Gazette Series I No. 26 dated 28-9-2000 as follows:

- 1) Extraordinary dated 29-9-2000 from pages 601 to 602 regarding Notifications from Department of Law & Judiciary (Legal Affairs Division).
- 2) Extraordinary No. 2 dated 3-10-2000 from pages 603 to 604 regarding Order from Department of Revenue (Office of the Collector, North).
- 3) Extraordinary No. 3 dated 4-10-2000 from pages 605 to 606 regarding Notification from Department of Law & Judiciary (Legal Affairs Division).

### GOVERNMENT OF GOA

Department of Labour

Office of the Commissioner of Labour

#### Notification

CL/MWA-WS/(55)/2000/4756

The following draft Notification which is proposed to be issued under sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) (hereinafter called the "said Act") for revising the minimum rates of wages payable to various categories of employees employed in various trades in the Scheduled employment, namely, employment in watch and ward and security services, is hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act (hereinafter called the "said proposal");

Notice is hereby given that the said proposal will be taken into consideration by the Government after the expiry of a period of two months from the date of publication of this Notification in the Official Gazette. All persons likely to be affected thereby may forward their suggestions and objections, if any, to the Secretary, Labour, Secretariat, Panaji, Goa, before expiry of said period of two months so that such suggestions and objections could be taken into consideration at the time of finalisation of the said proposal.

#### DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, hereby revises the minimum rates of wages payable to the various categories of employees employed in various trades in the Scheduled employment, namely, employment in watch and ward and security services in the state of Goa, as specified in the schedule below:—

#### SCHEDULE

Sr. No.	Details of categories	All inclusive minimum rates of wages
1	2	3
(I)	<i>Unskilled</i>	
	Chowkidar	Rs. 74/- per day
	Watchman	
	Employees with any other designation which falls within the ambit of the foregoing entries and which when compared to their skill, are not considered as semi-skilled workers.	
(II)	<i>Semi-skilled</i>	
	Security Guards (without arms)	Rs. 84/- per day
	Employees with any other designation which falls within the ambit of the foregoing entries and shall include such designated employees who in their skill are considered below a skilled person.	

1	2	3
(III)	<i>Skilled</i>	
	Security Guards (with arms)	Rs. 94/- per day
	Head Guard (fire fighting)	
	Supervisor,	
	Any other category by whatever name called which are of skilled nature.	

**Explanation:—**

(1) Where, in any area, scheduled employment wages revised under this Notification are lower than the wages already prevailing or the employees are actually in receipt of higher wages than those specified above, they shall continue to get the benefit of such higher wages.

(2) The minimum rates of wages are applicable to employees engaged by the principal employer, contractor or sub-contractors.

(3) In the case of employees employed on part-time basis, the minimum rates of wages payable shall be at a rate not less than the minimum rates fixed under this notification.

(4) The minimum rates of wages revised are all inclusive rates including the wages for the weekly day of rest.

(5) An ex-serviceman employed as security guard (with arms or without arms) shall fall in the respective skilled or semi-skilled category, as the case may be, and a security guard being a non-ex-serviceman, whether called Chowkidar or Watchman, shall fall in the unskilled category unless he is categorised as skilled or semi-skilled by the concerned employer.

(6) Where payment is made on piece rate basis for any of the categories for which time rate is fixed/revised the wages of the employees shall not be less than the minimum time rate fixed/revised for a normal day's work.

(7) Both men and women workers have to be paid the same rates of wages fixed/revised for the category and for the equal work.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour  
Ex-Officio Joint Secretary (Labour).

Panaji, 21st September, 2000.

**Notification**

CL/3-11/WMA-PP/2000/4776

The following draft Notification which is proposed to be issued under sub-section (2) of section 5 of

the Minimum Wages Act, 1948 (Central Act, No. 11 of 1948), (hereinafter called the said Act), for revising minimum rates of wages payable to various categories of employees employed in various trades in the Scheduled employment, namely, "Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on", is hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act, (hereinafter called the "said proposal"). Notice is hereby given that the said proposal will be taken into consideration by the Government after the expiry of a period of two months from the date of publication of this Notification in the Official Gazette. All persons likely to be affected thereby may forward their suggestions and objections, if any, to the Secretary, Labour, Secretariat, Panaji-Goa, before the expiry of said period of two months so that such suggestions and objections could be taken into consideration at the time of finalisation of the said proposal.

**DRAFT NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with clause (iii) of sub-section (1) of section 4 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, hereby revises the minimum rates of wages payable to the various categories of employees employed in various trades in the Scheduled employment namely, "Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on", in the State of Goa, as specified in the schedule below:—

**SCHEDULE**

Sr. No.	Details of categories	All inclusive minimum rates of wages
1	2	3
(I)	<i>Unskilled</i>	
	(1) Peon	Rs. 75/- per day
	(2) Mazdoor	
	(3) Cleaner	
	(4) Helper	
	(5) Delivery bagman	
	(6) Sweeper	
	(7) Head Operator	
	(8) Carpenter-helper	

1	2	3	1	2	3
(I) <i>Unskilled</i>			(III) <i>Skilled-Workers</i>		
			(a)		
(9) Stone grinder		Rs. 75/- per day	(1) Lino Operator		Rs. 86/- per day
(10) Rotary Baller			(2) Mono Operator		
(11) Store Baller			(3) Lino Mechanic		
(12) Labourer (Manai)			(4) Foreman		
(13) Cylinder Baller			(5) Head Proof Reader		
(14) Any other categories by whatever names called which are of unskilled nature.			(6) Sub Editor		
			(7) Reporter		
			(8) Offset Foreman		
			(9) Camera Operator		
			(10) Rotary Foreman		
			(11) Flatbed Operator		
			(12) Artist		
(II) <i>Semi-Skilled</i>			(b)		
(1) Assistant Camera Operator		Rs. 77/- per day	(1) Ludio Operator		Rs. 82/- per day
(2) Assistant Transfer Printer			(2) proof Reader		
(3) Assistant Etcher			(3) Printer		
(4) Letter Press Feeder			(4) Hand Pressman		
(5) Checker			(5) Offset Plate Maker		
(6) Distributor			(6) Copy Paster		
(7) Packer			(7) Punch Maker		
(8) Embossing Machineman			(8) Electrician		
(9) Assistant Tourcher			(9) Assistant Foreman		
(10) Assistant Copy Paster			(10) Cylinder Pressman		
(11) Flat bed Feeder			(11) Compositor		
(12) Varnisher			(12) Imposer		
(13) Wax Machineman			(13) Mono Caster		
(14) Cold Powderer			(14) Binder		
(15) Wireman			(15) Cutter		
(16) Type-cutter			(16) Carpenter		
(17) Nine-Baller			(17) Box Puncher		
(18) Proof Puller			(18) Mounter		
(19) Tally Pressman			(19) Any other categories by whatever names called which are of skilled nature.		
(20) Type Dresser					
(21) Roller Maker			(IV) <i>General</i>		
(22) Roller Cutter			(a)		
(23) Plate Grainer			(1) Head Clerk		Rs. 86/- per day
(24) Knife Sharpner			(2) Accountant		
(25) Ink grinder			(3) Supervisor		
(26) Wire Stitcher			(b)		
(27) Perforator			(1) Clerk		Rs. 82/- per day
(28) Label Puncher			(2) Typist		
(29) Rulling Machine Feeder			(3) Cashier		
(30) Reaming Man					
(31) Metal Caster					
(32) Any other categories by whatever names called which are of semi-skilled nature.					

1	2	3
(IV)	General	
	(4) Telephone Operator	Rs. 82/- per day
	(5) Time Keeper	
	(6) Booking Clerks	
	(7) Receptionist	
	(8) Accounts Assistant	
	(9) Steno Typist	
	(10) Store Keeper	

**Explanation:—**

(1) The wages for the categories specified in the Schedule are linked with the norms of work at Annexure 'A' and revised accordingly. If any employee fails to complete his norm or work of 8 hours in a day, his wages can be proportionately deducted.

(2) Where in any area/establishment scheduled employment wages revised under this Notification are lower than the wages fixed/revised by the Central Wage Board in the Scheduled employment, namely "Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on", or by agreement, settlement or contract or contractors' regulations attached to the conditions of contract, than the higher wages would be payable as minimum wages under this Notification.

(3) (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.

(b) Semi-skilled work is one which involves skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employees and includes unskilled supervisory work.

(c) Skilled work is one which involves skill or competence acquired through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

(4) The minimum rates of wages are applicable to employees engaged by the principal employer/s or Contractors or sub-contractors, etc.

(5) The minimum wages revised is an all inclusive rate including the wages for the weekly day of rest but does not include any bhatta/food allowance.

(6) Both men and women shall be paid the same rates of wages revised for the same category and for equal work.

(7) In case of employees employed on piece-rate basis, the minimum rates of wages payable to them shall be at a rate not less than the minimum rates of wages revised for the class/category, to which he belongs under this notification.

(8) The Child worker shall be paid at the rate fixed/revised for an adult worker.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary (Labour).

Panaji, 22nd September, 2000.

**ANNEXURE — A**  
**Norms of Work**

Sr. No.	Category	Mode of work	Minimum daily production
1	2	3	4
1.	Mono Operator	12 points English 12 point Devanagri	40.000 cms. 25.000 cms.
2.	Mono-Caster	12 points English 12 point Devanagri	42.000 cms. 42.000 cms.
3.	Page Making	20x26 cent, 20x30 cent 16 pages	2 Forms.
4.	Imposer	20x30 cent, 16 pages	5 Forms.

1	2	3	4
5.	Lino Operator	12 points English	30.000 cms.
6.	Hand Composing (with distribution)	12 points English	3.000 corrected cms.
		12 points Devanagri (Akand Types)	2.000 corrected cms.
		12 points Devanagri (Degree Types)	1.600 corrected cms.
7.	Distributor	12 points English	10.200 cms.
		12 points Devanagri (Akand Types)	8.000 cms.
		12 points Devanagri (Degree Types)	6.000 cms.
8.	Type Casting	12 points Super Cast	12 kg. 30 kg.
9.	Proof Reader	16 pages 19 cent x 13 cent (Two Languages)	
10.	Printing on Cylinder with make ready	44 1/2 x 57 cent.	6.000 Copies
	Platten (Power) with ready	25 1/2 x 38 cent.	6.000 Copies
	Printing on Cylinder without make ready	44 1/2 x 57 cent.	7.500 Copies
	Platten (Power) without make ready	25 1/2 x 38 cent.	8.500 Copies
	Printing on Traddle (on foot) with make ready	—do—	8.500 Copies
	Printing on Traddle (on foot) without make ready	—do—	6.000 Copies
11.	Machine Folding	Double Fold other large size paper	20.000 papers. 15.000 papers.
12.	Hand Folding	Form of the three folds	3.000 papers.
13.	Collating	44 1/2 x 57 cent.	15.000 Forms.
14.	Ruling on hand fed machine	34 cms. x 43 cms. sheets	11.000 papers.
15.	Stitching by hand	6 quires, 3 stitching sections	1.600 Forms.
	Stitching by machine	6 quires, 3 stitching sections	8.000 Forms.
16.	Wire Stitching (Power Driver machine)		6.000 (Two pins).
	Wire Stitching (Foot operated machine)		10.000 (One pin). 6.000 (One pin).
17.	Hand Numbering consecutive	10.000 per day	1,20.000 digits per day.

## Department of Personnel

## Order

2/7/76-PER (Vol. III) (Part)

The following Departmental Selection Committee/ Departmental Promotion Committee for the Group 'C' posts in the Police Department is reconstituted with immediate effect:—

- 1) Director General of Police/ — Chairman  
/Dy. Inspector General of Police.
- 2) Seniormost Superintendent of — Member  
Police.
- 3) Joint Secretary/Under Secretary— Member  
(Home), Secretariat, Panaji.

By order and in the name of the Governor of  
Goa.

*D. M. Borkar*, Under Secretary (Personnel).

Panaji, 22nd September, 2000.

## Department of Revenue

## Order

13/1/86-RD

Whereas in terms of Section 73 of the Goa Land Revenue Code, 1968 (Act No. 9 of 1969), the Collector has forwarded the Settlement Reports to the Government after considering objections received by him alongwith his remarks thereon; and

Whereas the Settlement Reports alongwith the objections received, have been laid on the table of the Legislative Assembly on 28-7-1999 and discussed on the floor of the Legislative Assembly, on moving of a resolution to that effect in the First Session of the year 2000 on 29-3-2000 put to vote and passed unanimously;

Now therefore, the Government is pleased to fix the standard rates per hectare of 100 paise

classification value in respect of Agricultural land in terms of Section 73 of the Land Revenue Code as under:—

Sr. No.	Taluka	Rice	Coconut	Cashew	
1	2	3	4	5	
1. Pernem		Rs. 335/-	Rs. 450/-	Rs. 172/-	North
2. Satari		Rs. 270/-	Rs. 430/-	Rs. 173/-	
3. Bicholim		Rs. 310/-	Rs. 432/-	Rs. 189/-	
4. Bardez		Rs. 396/-	Rs. 432/-	Rs. 208/-	
5. Tiswadi		Rs. 420/-	Rs. 459/-	Rs. 173/-	
6. Ponda		Rs. 340/-	Rs. 450/-	Rs. 150/-	
7. Sanguem		Rs. 290/-	Rs. 356/-	Rs. 189/-	South
8. Mormugao		Rs. 330/-	Rs. 356/-	Rs. 208/-	
9. Quepem		Rs. 341/-	Rs. 356/-	Rs. 189/-	
10. Canacona		Rs. 342/-	Rs. 356/-	Rs. 207/-	
11. Salcete		Rs. 348/-	Rs. 368/-	Rs. 208/-	

The above rates shall be effective from the date of publication of this Order in the Official Gazette.

By order and in the name of the Governor of  
Goa.

*Sanjiv Gadkar*, Under Secretary (Revenue).

Panaji, 25th September, 2000.

## Department of Social Welfare

Directorate of Social Welfare

## Notification

7/15/90-SWD/Part/2042

In exercise of the powers conferred by Article 15 of the Legislative Diploma No. 1984 dated 14-4-1960, the Government of Goa hereby makes the following rules so as to further amend the Dayanand Smruti Niradhar Madat Yojana Rules, 1990 as follows:—

1. *Short title and commencement.*— (1) These rules may be called the Dayanand Smruti Niradhar Madat Yojana (Amendment) Rules, 2000.

(2) They Shall come into force at once.

"Appendix VII"

See rules

2. *Amendment of rule 3.*— In rule 3 of the Dayanand Smruti Niradhar Madat Yojana Rules, 1990 hereinafter called "The Principal Rules" in clause (ii), (a) for the letters and figures "Rs. 250", wherever they occur, the letters and figures "Rs. 500" shall be substituted; (b) for the letters and figures "Rs. 500" the letters and figures "Rs. 1000" shall be substituted,

3. *Amendment of rule 5.*— In rule 5 of the Principal Rules, after item (iii), the following item shall be inserted, namely:

(iv) A recommendation from Panch/Municipal Councillor/M.L.A. in the prescribed form as indicated in Appendix VII.

4. *Insertion of Appendix VII*— After Appendix VI appended to the Principal Rules, the following Appendix shall be inserted, namely:—

**Recommendation by Panch (rural area)/  
Municipal Councillor (urban area)/M.L.A./  
concerned constituency.**

I, Shri/Smt. ...., the Panch of Ward No. .... of ..... of Village Panchayat ..... Councillor of Ward No. .... of Municipal Council/MLA from ..... constituency, known personally Shri/Smt. .... (applicant) and recommend his/her case for the grant of financial assistance under Dayanand Smruti Niradhar Madat Yojana, Rules 1990.

Signature .....

Panch/Municipal Councillor/MLA.

By order and in the name of the Governor of Goa.

S. V. Shirodkar, Director of Social Welfare & Ex-Officio, Jt. Secretary (SW).

Panaji 25th September, 2000.